

COMPANY PROFILE

🏠 Office No 2 Protea Hotel
Along Kabundi Road, Chingola

✉️ symetricks@zambia.co.zm

☎️ +260955299489 | +260966907503 | +260974688590

2022



BACKGROUND

Introduction

The company was incorporated in 2008 with the prime objective of becoming the market leader in the supply and delivery of effective solutions aimed at maximizing client growth and sustainability. At Symetricks, we endeavour to provide reliable and sustainable support to the sectors in which we are a player and it is the desire of all our staff that we become the preferred one-stop solution provider.

Our company understands the changing needs of our clients as a result of the dynamism of the sectors in which they operate in, so we ensure that we remain at the cutting edge as regards new technology and industry practices.

To ensure unrelenting customer satisfaction our emphasis is in the provision of affordable yet quality products and services. It is our policy that all products and services meet the minimum internationally accepted quality and safety standards to ensure a safe and quality final client product.

Management and Staff are fully aware of the need, in this competitive market, to deliver quality service that will increase efficiency and productivity and at the same time reduce operating costs and hence our strong focus on continuous improvement.

Mission Statement

The hallmark of the company is to expand under the objective of meeting the needs and expectations of its clients and all stakeholders.





OUR GOALS

Goals

As Symetricks Ltd, we intend to grow and achieve meaningful contributions to the economy and the citizens of all countries we will be trading with through the provision of well-paying jobs and careers.

Other goals include the following:

- To be a major competitive player in the mining, service and manufacturing industries;
- To build long term relationship with our clients and also ensure dynamic customer and market needs are met;
- To be the leading exporter and promoter of Zambia products to the neighbouring countries; and
- To venture into other sectors beneficial to the Zambian economy such as Agriculture.

Marketing and Pricing

Symetricks Limited considers marketing to be a business process. Just like any other company, we are customer oriented and we will market our products and services by exceeding customer expectations. Our products and services are advertised and marketed by Direct Marketing thereby ensuring our customers are informed of our products and services being offered.

Our pricing is based on market and competitive rates. The strategy is cost based pricing system where we add a mark-up on the cost of goods and services being offered. We also assure our customers quick delivery of goods and services at acceptable discounts.





OUR PRODUCTS & SERVICES

Products/Services

Symetricks Limited offers a wide range of internationally acceptable products and services which give our esteemed customers the desired results and value. Our line of business includes the following:

- CIVIL WORKS AND EQUIPMENT HIRE.
- SUPPLYING OF MINING AND INDUSTRIAL EQUIPMENT;
- SUPPLY OF FLEXIBLE RUBBER TRAILING AND ELECTRIC POWER CABLES RANGING FROM 500 VOLTS TO 11 KILO VOLTS
- SUPPLYING OF SAFETY PRODUCTS; (TEST AND MEASUREMENT)
- SUPPLYING OF CONVEYOR BELTS AND ACCESSORIES
- SUPPLYING OF ELECTRICAL EQUIPMENT AND SPARES; (CABLES, POWER SUPPLIES, TRANSFORMERS, WIRES, FUSES, SOCKETS, CIRCUIT BREAKERS, BATTERIES, LIGHTING, RELAYS AND SWITCHES)
- SUPPLYING OF INSTRUMENTATION SPARES (SENSORS, GAUGES, TESTERS ETC) ;
- SUPPLYING OF MECHANICAL AND LOCOMOTIVE SPARES (PUMPS, PNEUMATICS, ABRASIVES, ADHESIVES, VALVES, SEALS, HYDRAULIC FILTERS, BEARINGS, POWER TRANSMISSION);
- SUPPLYING OF COAL AND COKE
- SUPPLY OF SMELTER CONSUMABLES SUCH AS; CERAMIC SHEATHS, THERMO COUPLES, GASKETS, OXYGEN LANCING PIPES TO NAME BUT A FEW.
- SUPPLY OF LABORATORY EQUIPMENT AND CHEMICALS
- SUPPLY OF MILL BALLS

Affiliation

- Agents for: WIKA South Africa, W-Plastics and Hebei Technology Company Limited

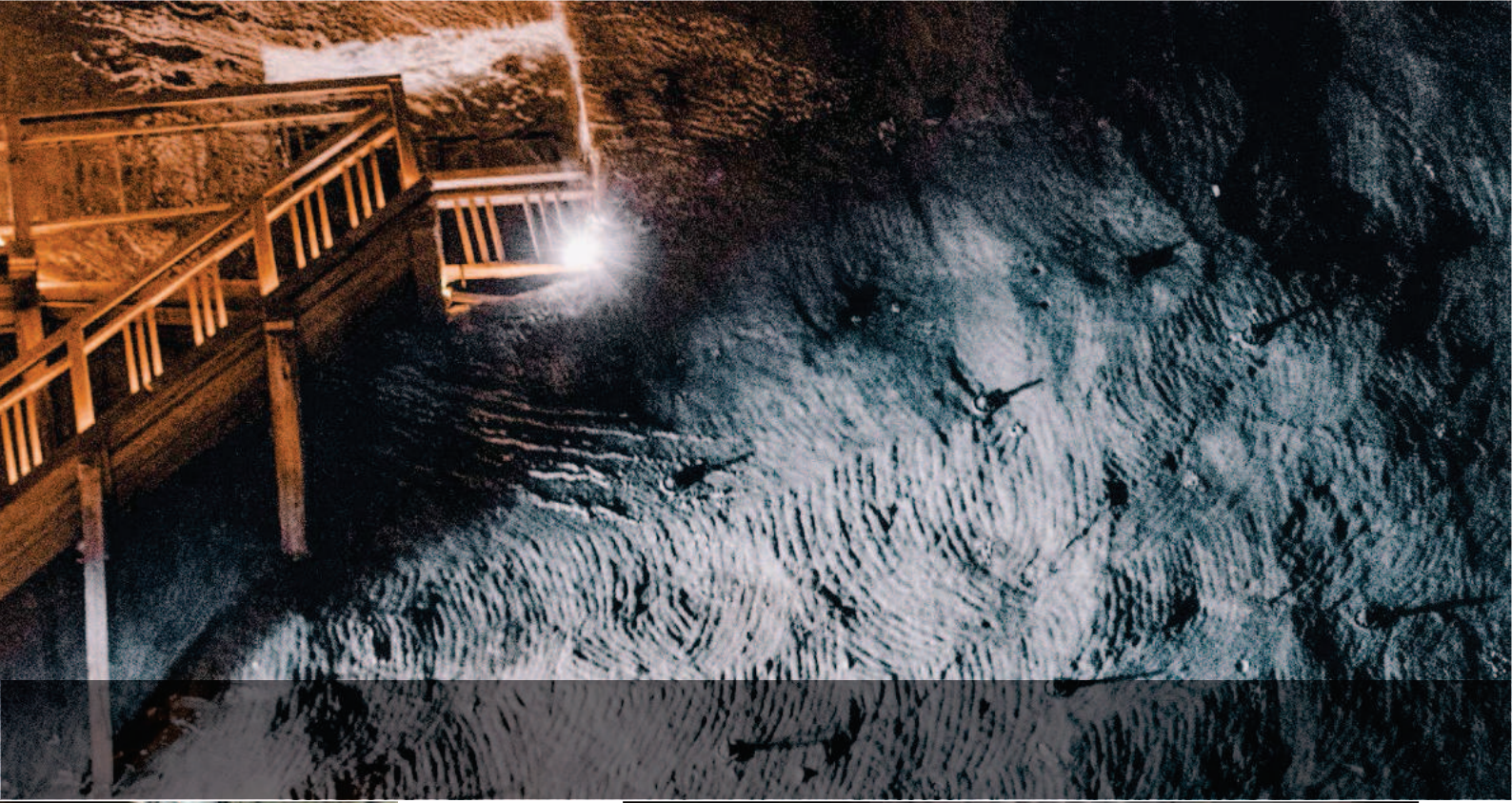
OUR EQUIPMENT

PICTURE	DESCRIPTION	QTY
	Front End Loaders	6
	Excavators / Hammers	5
	Mobile Stone Crusher	2
	Forklifts	5
	Bulldozers	1
	Tipper Trucks	10
	Low Bed Trailer	1
	Flat Bed Trailer	3
	Motor Grader	1



OUR WORK ETHIC





“We pride ourselves with excellence!”



HEALTH & SAFETY

Symetricks Limited implements an effective health and safety management system which ensures that the impact of the company's activities on the health and safety of its employees, customers, subcontractors and suppliers will be reduced to a level which is as low as reasonably practical.

Management's commitment to our policies ensures that the company maintains and fulfils its commitment to providing a safe working environment for both employees and others.

We believe that effective health and safety management is essential to the achievement of business excellence.

OBJECTIVES OF OUR OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL POLICY

- Identify jobs with health and safety risks and offer advice
- Identify hazards and take appropriate action to eliminate any such health and safety risks posed
- Promote health and safety among clients, suppliers and employees
- Provide training, information and guidelines on health and safety
- Respect and preserve the environment within which we operate
- Encourage the use of renewable resources where they are a reasonably practicable substitute for non-renewable resources
- Minimize waste by ensuring that operations are as efficient as possible
- Promoting recycling of materials where reasonably practicable.
- Comply with all national and regional legislation with regard to occupational health, safety and the environment.

Management at Symetricks Limited has ensured that it provides enough resources to ensure the attainment of a healthy and safe working environment. We have made health and safety an integral part of the company and encourage employees to actively participate in the implementation of this policy.



OUR CLIENTS

Mopani Copper Mines

Zesco

Konkola Copper Mines

Lubambe Copper Mine

Mulonga Water & Sewerage Company Limited

Road Development Agency





DIRECTORS PROFILE

Directors Profile

The management team at Symetricks Limited brings together people that have vast experience in industry and commerce.



Mr Fred Matandiko

Mr Matandiko is an accountant who worked for over eight years in the commercial Department of the following entities:

- AHC-MMS
- NKANA WATER & SEWAGE COMPANY
- MULONGA WATER & SEWAGE COMPANY

He has vast experience in customer satisfaction and handling to ensure market share is guaranteed

CONTACT: 260 964 431464, 260 955 290489, chinakilamatandiko@yahoo.co.uk

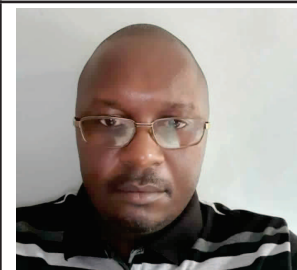


Mr Ntambi Sichalo

An accountant who has been overseeing the operations of a mine supplying giant, Engilex for over 5 years

- ACCA Certified Technician
- AAT graduate
- 5 years experience in supply management and logistics

CONTACT: 260 966 907503, 260 950 378249, ntambism@yahoo.com



Emmanuel Siakamba

Mr Siakamba has experience in Project Management and has managed projects at KCM, Lubambe Mine, MOPANI and FQM.

His main area of expertise has been working with Excavators, Front End Loaders, Dozers, Graders and Forklifts. The projects were done at the TD 2, 3, 5 and Smelter in KCM

Concluding Statement.

Symetricks Limited prides itself in offering quality products and services to its customers through commitment of its directors, workforce and the business relations with its targeted markets. The company will continue to strive towards procuring sales of products and services country wide and abroad



BANKING DETAILS

First National Bank (FNB)

Kitwe Branch

Account number
62405809627 (ZMK)
62532875442 (USD)



COMPANY DOCUMENTS



Web Site: www.stech.co.za
 Email: stech@mweb.co.za

Reg. No. CK 1997/58584/23
 Vat No. 4030 1699 75

Tel: +27 (0)33 343 4118
 Fax: +27 (0)33 343 4218
 Postal Address: PO Box 1302
 Hilton, 3245
 Kwa-Zulu Natal
 South Africa

GEARED TOWARD ENGINEERING EXCELLENCE

Industrial S Tech Exports cc (t/a)

31 August 2019

Symetricks Limited
 Plot No 1176, Richmonds Garden
 KITWE
 ATT: MR FRED MATANDIKA

Dear Sirs
 We, the S Tech Group, based in South Africa, appoint SYMETRICKS LIMITED, Kitwe, as a Distributor/Marketer of the products and services we provide.

S Tech Group has a wealth of engineering experience at professional level, in the disciplines of Electrical Engineering (Heavy Current), Mechanical Engineering (Manufacturing and Mining), Hydraulics, and Industrial Refrigeration and Ventilation.

As a student my pupillage was served with the Rhodesia Railways, so considerable experience was gained in permanent way construction, Rolling Stock, and Locomotive – specifically electric, diesel electric, and steam. This experience is offered to potential customers, in assisting with spares and material selection, projects, etc.

To outline some of the commodities we can source and supply

RAILWAY	Rails, rail switches and signal equipment, etc.
LOCOMOTIVES	We have sources in South Africa, Europe and USA for the sourcing of spares etc. for most reputable brands of locomotive. Traction motor and brush gear falls into our scope of supply, in addition to the reticulation infrastructure
ELECTRICAL ENGINEERING	Supply of AC & DC switchgear, transformers, and reticulation equipment up to 33,000 volt. Motors AC & DC and starting and control equipment
MECHANICAL ENGINEERING	Bearings of all sizes, (reputable brands such as SKF, NSK, TIMKEN etc.). We have supplied large crusher bearings into mines. Valves – for steam, water, air, chemicals, up to 72-inch diameter.
HYDRAULICS	Pumps, motors, and valving, including proportional and servo valves
VENTILATION / REFRIGERATION	Fans, compressors, filtration. One of our strengths is that we have experience on NH ³ refrigeration systems (ammonia)

Members: B H Wegener, A K Wegener-Crabtree, R W Wegener

Representing:



COMPANY DOCUMENTS

S Tech has been in business for 20-plus years. Of importance is that we have adopted a company policy to only supply goods and spares that meet international standards. We will NOT supply second grade goods, as we understand the cost associated with repeat breakdowns and the possible impact on safety to operating personnel. In addition, we appreciate the stress and cost associated with breakdowns, and the need for urgent spares when required.

We look forward to a long and mutually beneficial business relationship

Kind regards

A handwritten signature in black ink, appearing to read 'R W Wegener', with a long horizontal stroke extending to the right.

R W WEGENER (Engineer)
S TECH GROUP

COMPANY DOCUMENTS



Pyrosales

Unit 1, 41 Whyalla Place
Prestons NSW 2170

AGENCY AGREEMENT

This letter is to advise that Symetricks Limited, Plot No 1176, Richmond Gardens Kitwe, Zambia is an appointed Exclusive Agent for Pyrosales products in Zambia.

This will include, but not be limited to:

- Thermoelectric Cables
- Thermocouples
- Resistance Thermometers
- Thermoelectric accessories
- Metal Ceramic Sheaths(Cermets)
- Temperature Monitoring equipment including Digitemp

This authority shall be in place from 1st August 2021 and will be reviewed annually.

Yours faithfully,

A handwritten signature in black ink that reads 'John Shanahan'.

John Shanahan
CEO

Pyrosales Pty Ltd

A.B.N. 32 001 378 070

www.pyrosales.com.au

Unit 2, 41 Whyalla Place
Prestons NSW 2170
Australia
Tel (02) 9790 1988 Fax (02) 9790 1040
sales@pyrosales.com.au

Factory 4, Enterprise Way
Bayswater VIC 3153
Australia
Tel (03) 9729 2100 Fax (03) 9720 5559
vic@pyrosales.com.au

Unit 1,(Lot3), 70 Flanders Street
Salisbury QLD 4107
PO Box 182, Salisbury QLD 4107 Australia
Tel (07) 3277 9400 Fax (07) 3277 9495
qld@pyrosales.com.au

COMPANY DOCUMENTS

WIKA Instruments (Pty) Ltd. P.O Box 75225, Gardenview, Johannesburg, 2047



**Pressure and
Temperature Measurement**
WIKA Instruments (Pty) Ltd.

Chilvers St., Denver, South Africa
P.O Box 75225, Gardenview, 2047

Tel. +27 11 • 621 • 0000
Fax +27 11 • 621 • 0080

www.wika.co.za

Aiden.VanderMerwe@wika.com

Date

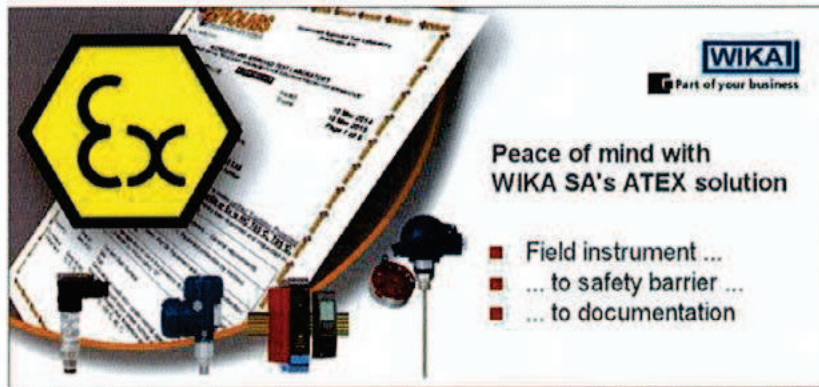
26 June 2015

To Whom it may concern

e-mail
Aiden.VanderMerwe@wika.com

Tel
+27 11 621 – 0000

Fax
+27 11 621 - 0080



Dear Customer,

This letter serves to confirm that

Symetricks Limited
Plot No 1176 Richmond Gardens
Parklands, Kitwe
Zambia
Telephone : +260955290489
e-mail: symetricks@zambia.co.zm

is authorized to market & distribute in the country of **ZAMBIA** all
WIKAI Instruments (Pty) Ltd & our associated products.

When required **WIKAI Instruments (Pty) Ltd** is available for technical
assistance to you our valued customer &/or **Symetricks Limited**.

We remain at your disposal for any comments or queries you may have.

Aiden van der Merwe
Export Manager

For and on behalf of WIKAI Instruments (Pty) Ltd

Directors: Alexander Wegand* • Rainer Holz* (Managing) • Franz Schamm* (Financial)* *German

Reg No. 1979/000475/07
VAT Reg. No. 4020103596



COMPANY DOCUMENTS



General Tax Clearance Certificate

TPIN: 1002177824

Jurisdiction: ISMTO Chingola

Trading Name: SYMETRICKS LIMITED

Taxpayer Name: SYMETRICKS LIMITED

Physical Address: ROOM 1 KABUNDI ROAD AAAAAA Chingola



Province: COPPERBELT PROVINCE

Email: chilubimining@africamail.com

Contact Number: 0966907503

Date: 10/01/2022

Certificate Number: 2231554729

Dear Sir/Madam

RE: TAX CLEARANCE CERTIFICATE FOR SYMETRICKS LIMITED - SECTION 81B (CAP 323)

This is to certify that SYMETRICKS LIMITED trading as SYMETRICKS LIMITED with TPIN 1002177824 is duly registered for tax purposes.

In addition, this tax clearance certificate has been issued to SYMETRICKS LIMITED trading as SYMETRICKS LIMITED pursuant to section 81 B of the Income Tax Act (CAP 323).

This certificate is valid up to 31/12/2022.

Accordingly, in terms of section 81 B of the Income Tax Act, for the duration of this certificate, the above named is free to conduct business in line with the trading license held.

Please note that any established act of non-compliance with the provisions of the Income Tax Act shall invalidate this Certificate.

Yours Faithfully,

Moses Shuko
Commissioner - Domestic Taxes
Zambia Revenue Authority

NOTE: This notice has been issued for and on behalf of the Commissioner General

Zambia Revenue Authority Domestic Taxes Division
Enquiries Email: advice@zra.org.zm Website: www.zra.org.zm
ZRA National Call Center: 4111
Revenue House - P.O.BOX 35710, Lusaka

Companies Form 7

Company Registration No. 73350
Serial No. 311693



Republic of Zambia

**CERTIFICATE OF INCORPORATION
OF A PRIVATE COMPANY LIMITED BY SHARES**

(Section 10)

This is to certify that

SYMETRICKS Limited is on and from the **20th day of June 2008** incorporated as a private company limited by shares.

Given under my hand and seal at Lusaka, Zambia, this **20th day of June 2008**




A. Bwembya

.....
Assistant Registrar

(Note that this certificate is not valid unless the official seal of the Registrar of Companies has been affixed. Further, the issuance of this certificate does not entitle the company to commence business until S. 18 on minimum capital requirements for a private company is satisfied).



NATIONAL COUNCIL FOR CONSTRUCTION

CERTIFICATE OF CONTRACTOR REGISTRATION

This is to certify that

SYMETRICKS LIMITED

has in terms of the NCC Act No. 10 of 2020 been registered in

GRADE 6

CATEGORY R

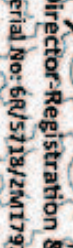
General Roads and Earthworks

(Zambian-Citizen Owned)

FOR THE PERIOD JANUARY 2022 TO DECEMBER 2022 WHICH ENTITLES THEM TO ENTER INTO CONSTRUCTION WORKS, CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY


Executive Director

Registration No: NCC0120/M0011-6R2M


Director-Registration & Regulation

Serial No: 6R/5718/2M1792

0120/

3518





NATIONAL COUNCIL FOR CONSTRUCTION

CERTIFICATE OF CONTRACTOR REGISTRATION

This is to certify that

SYMETRICKS LIMITED

has in terms of the NCC Act No. 10 of 2020 been registered in

GRADE 6

CATEGORY C

General Civil Engineering Works

(Zambian-Citizen Owned)

FOR THE PERIOD JANUARY 2022 TO DECEMBER 2022 WHICH ENTITLES THEM TO ENTER INTO CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY

Executive Director

Registration No: NCC0120/V0011-6C2M

Director-Registration & Regulation

Serial No: 6C/5718/ZM11734

0120/

3484



COMPANY DOCUMENTS



NATIONAL COUNCIL FOR CONSTRUCTION

CERTIFICATE OF CONTRACTOR REGISTRATION

This is to certify that

SYMETRICKS LIMITED

has in terms of the NCC Act No. 10 of 2020 been registered in

GRADE 6

CATEGORY M


Mining Services - Civil Engineering Works

(Zambian-Citizen Owned)

FOR THE PERIOD JANUARY 2022 TO DECEMBER 2022 WHICH ENTITLES THEM TO ENTER INTO CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY


Executive Director

Registration No: NCC0120/N0011-6M-C2M


Director-Registration & Regulation

Serial No: 6M-C/5718/1769

0120/

3394



Certificate valid only up to 31 December 2022



National Pension Scheme Authority

COMPLIANCE CERTIFICATE

Issued to

SYMETRICKS LIMITED

KITWE

Employer Number 1811461
This certificate is Valid up to 31st December 2022



Simuwank B. Madenda - Area Manager Kitwe
23.02.2022
Issuing Authority

COMPANY DOCUMENTS

Form XXIII
(Regulation 17(2))



REPUBLIC OF ZAMBIA

The Mines and Minerals Development Act,
(Act No. 11 of 2015)
The Mines and Minerals Development (General) Regulations, 2016

PERMIT No **IMP/13840/21**

MINERAL IMPORT PERMIT

(Section 106 of the Mines and Minerals Development Act, No. 11 of 2016)
(PART III)

Importer's Name: **SYMETRICKS LIMITED**

Address: **Room 1, Kabundi Road, Chingola**

The Permit relates to the following mineral or mineral products (or as per attached schedule):
[Coal (Coke).XX]

And for the following quantity: **[Import Max Weight (DMT): 5,000]**

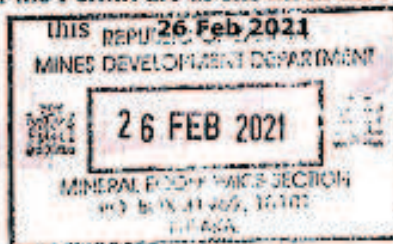
Valued at **US\$ 1200000.00** and being imported from

HARARE, ZIMBABWE.XXX

The Permit is granted for a period of **Three (03) Months** commencing on **26 Feb 2021**

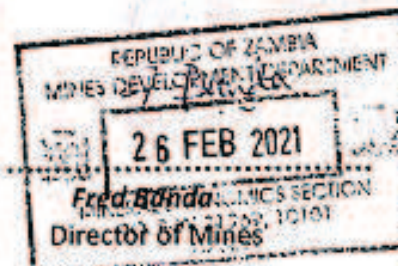
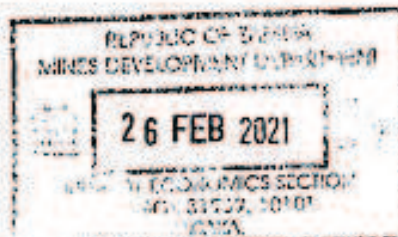
The conditions of grant of the Permit are as shown in the Annexures attached hereto.

Issued at **Lusaka**



Fred Banda

Fred Banda
Director of Mines



ENDORSEMENT OF REGISTRATION

The Mineral Import Permit has this **26 Feb 2021**
been registered in the Register.



Welcome to the e-Tendering Platform
This is your registration information as at 16/02/2022:

Supplier details	
Organisation name	Symetricks Limited
Company Registration Number	120080073350
Tax Payer's Identification Number	1002177824
ZPPA Registration Number	16604
Company type	Local Company
Address	Office No 1 Protea Hotel
Postal code	10101
City	Chingola
Country	Zambia
Phone Number	0955290489
Shareholders	Fred C Matandiko and Ntambi Sichalo
CEEC category	Citizen Owned
Valid Until	16/02/2023

You have registered in accordance with the Tender Regulations (Public Procurement Act No 12 of 2008) of the laws of Zambia to supply Goods and Services to Public Institutions in the following categories:

Areas of Interest

- 30000000-Structures and Building and Construction and Manufacturing Components and Supplies
- 39000000-Electrical Systems and Lighting and Components and Accessories and Supplies
- 44000000-Office Equipment and Accessories and Supplies
- 72000000-Building and Construction and Maintenance Services
- 76000000-Industrial Cleaning Services



WORKERS' COMPENSATION FUND CONTROL BOARD

EMPLOYER COMPLIANCE CERTIFICATE

THIS IS TO CERTIFY THAT

SYMETRICKS LIMITED

EMPLOYER'S ACCOUNT NUMBER: 0004572617 / 1901

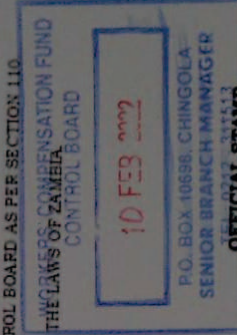
IS REGISTERED WITH WORKERS' COMPENSATION FUND CONTROL BOARD AS PER SECTION 110
OF THE LAWS OF ZAMBIA

AUTHORISED SIGNATORY :

DATE OF ISSUANCE : 10/02/2022

CERTIFICATE NUMBER : ECY_0000073367

VALID UP TO : 31/12/2022



WORKERS HAVE A RIGHT TO COMPENSATION



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WORKERS' COMPENSATION FUND CONTROL BOARD

EMPLOYER COMPLIANCE CERTIFICATE

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SYMETRICKS LIMITED

EMPLOYER'S ACCOUNT NUMBER: 0004572617 / 1901

IS REGISTERED WITH WORKERS' COMPENSATION FUND CONTROL BOARD AS PER SECTION 110

OF THE LAWS OF ZAMBIA

AUTHORISED SIGNATORY

: 

DATE OF ISSUANCE

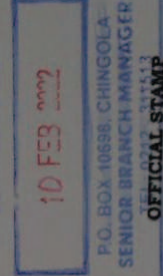
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VALID UP TO

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WORKERS' COMPENSATION FUND CONTROL BOARD

EMPLOYER COMPLIANCE CERTIFICATE

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SYMETRICKS LIMITED

EMPLOYER'S ACCOUNT NUMBER: 0004572617 / 1901

IS REGISTERED WITH WORKERS' COMPENSATION FUND CONTROL BOARD AS PER SECTION 110

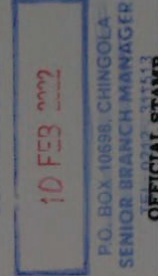
WORKERS' COMPENSATION ACT NO. 10 OF 1999 OF THE LAWS OF ZAMBIA
CONTROL BOARD

AUTHORISED SIGNATORY :

DATE OF ISSUANCE : 10/02/2022

CERTIFICATE NUMBER : ECN_0000073367

VALID UP TO : 31/12/2022



WORKERS HAVE A RIGHT TO COMPENSATION